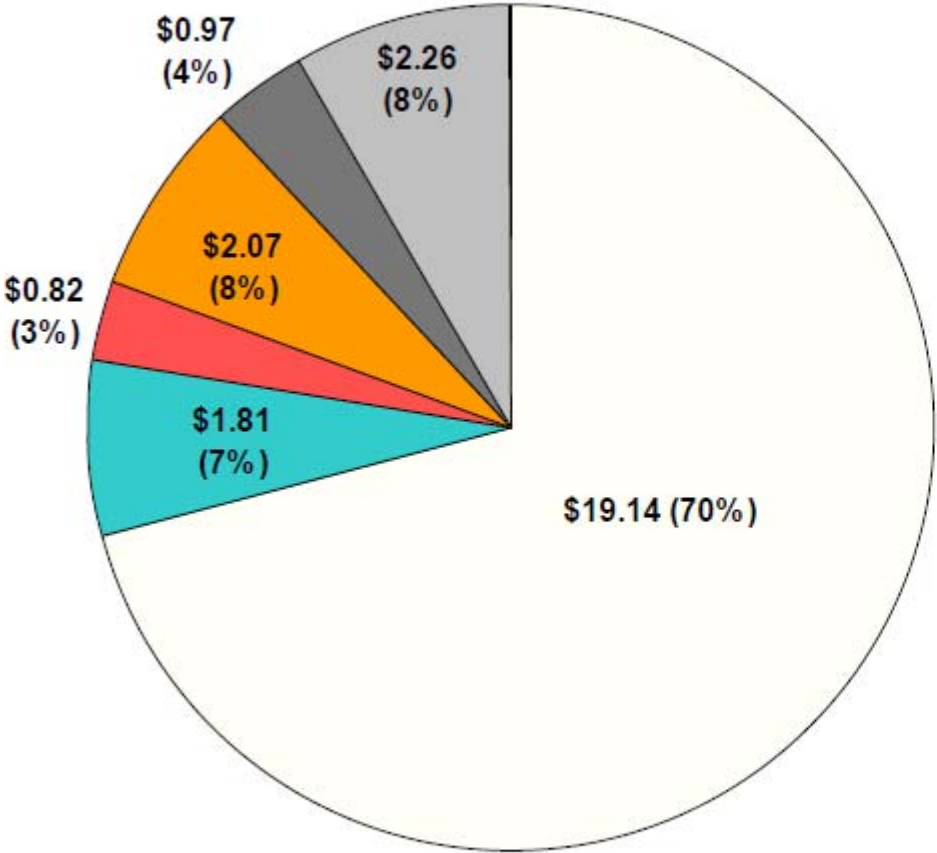


Hourly Compensation Comparison

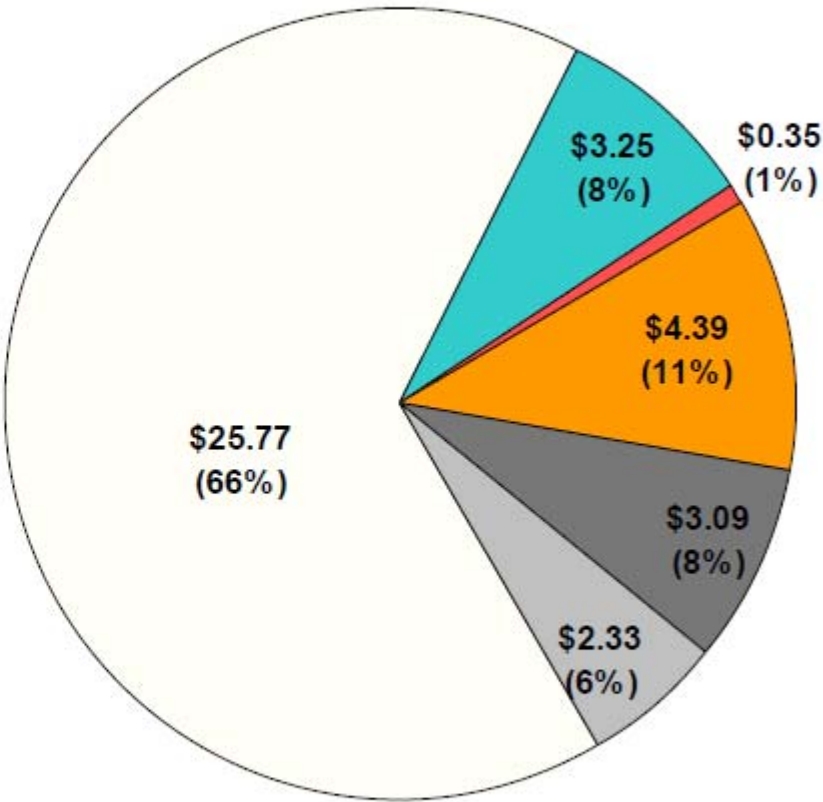
Private Industry

Total Compensation = \$27.07



State & Local Governments

Total Compensation = \$39.18



Source: Presentation by Jay A. Mousa, Regional Commissioner, Chicago, U.S. Bureau of Labor Statistics, for The Public and Private Sector Compensation Forum, February 26, 2009